

S 10025 • New York

Requires state-level public employers that intend to begin any procurement process or plan to acquire or deploy any new application or technology that utilizes an artificial intelligence model or artificial intelligence system to notify any duly recognized and certified employee representative of...

Introduced

Risk: Medium

Comprehensive

Effective: Oct 20, 2027 | Last Action (May 18, 2026): REPORTED AND COMMITTED TO INTERNET AND TECHNOLOGY

Summary

The bill mandates that state-level public employers in New York notify employee representatives at least twelve months before acquiring AI technologies.

Business Impact

If you are a public employer in New York planning to use AI technologies, you must notify employee representatives 12 months in advance or face potential legal challenges.

Key Provisions

- State-level public employers must notify employee representatives at least twelve months before AI technology procurement.

Compliance Checklist

- Notify employee representatives of AI technology procurement plans | Who: Public employers in New York | Penalty: Potential legal challenges or disputes
- Engage in collective bargaining with employee representatives | Who: Public employers in New York | Penalty: Potential legal challenges or disputes

Industries Affected

Employment

Technology

Topics

AI in Government

Bill Sponsors

Name	Party	Role
Michelle Hinchey	D	Sponsor

Roll Call Votes

Date	Description	Yea	Nay	Result
2026-05-18	Senate Civil Service And Pensions Committee Vote	7	0	Passed

Related Bills

- A11175 (NY)

Official Source

<https://www.nysenate.gov/legislation/bills/2025/S10025>

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