

# S 10025 • New York

Relates to notification requirements of public employers regarding intentions to acquire or deploy any new application or technology that utilizes artificial intelligence

Unknown

Risk: Medium

Comprehensive

Last Action (Apr 23, 2026): REFERRED TO CIVIL SERVICE AND PENSIONS

## Summary

This bill mandates state-level public employers in New York to notify employee representatives at least twelve months prior to acquiring or deploying AI technologies.

## Business Impact

If you are a public employer in New York planning to use AI technology, you must notify employee representatives 12 months in advance or face potential compliance issues.

## Key Provisions

- State-level public employers must notify employee representatives of AI technology deployment intentions.
- Notification must occur at least twelve months before procurement processes begin.
- Applies to all state-level public employers in New York.

## Compliance Checklist

- Notify employee representatives of AI technology intentions | Who: Public employers in New York | Penalty: Potential operational challenges and disputes

## Industries Affected

Public Sector

Employment

Technology

## Topics

AI in Government

## Bill Sponsors

Name	Party	Role
Michelle Hinchey		Primary

## Official Source

<https://openstates.org/ny/bills/2025-2026/S10025/>

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