

A11175 • New York

Requires state-level public employers that intend to begin any procurement process or plan to acquire or deploy any new application or technology that utilizes an artificial intelligence model or artificial intelligence system to notify any duly recognized and certified employee representative of...

Introduced

Risk: Medium

Comprehensive

Effective: May 01, 2027 | Last Action (May 01, 2026): referred to governmental employees

Summary

The bill mandates state-level public employers to notify employee representatives at least twelve months before acquiring or deploying AI technologies.

Business Impact

If you are a public employer in New York planning to use AI technologies, you must notify employee representatives at least twelve months in advance.

Key Provisions

- Public employers must notify employee representatives 12 months before acquiring or deploying AI technologies.

Compliance Checklist

- Notify employee representatives of AI procurement plans | Who: Public employers in New York | Penalty: Not specified in the bill
- Engage in collective bargaining with employee representatives | Who: Public employers in New York | Penalty: Not specified in the bill

Industries Affected

Technology

Public Sector

Employment

Topics

AI in Government

Bill Sponsors

Name	Party	Role
Harry Bronson	D	Sponsor

Related Bills

- S 10025 (NY)

Official Source

<https://www.nysenate.gov/legislation/bills/2025/A11175>

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