

HB2499 • Hawaii

Relating To Demographic Data.

Introduced

Risk: Medium

Comprehensive

Effective: Jul 01, 2026 | Last Action (Feb 06, 2026): The committee(s) on ECD recommend(s) that the measure be deferred.

Summary

This bill requires Hawaii's Office of Enterprise Technology Services to set standards for collecting race and ethnicity data, ensuring transparency in AI systems using this data.

Business Impact

If you collect demographic data in Hawaii, you must comply with new standards for AI data use by July 1, 2026, or face potential penalties.

Key Provisions

- Establishes statewide standards for race and ethnicity data collection.
- Mandates transparency and accountability for AI systems using demographic data.
- Requires compliance reporting to the Office of Enterprise Technology Services.
- Allows for flexibility in data collection methods.
- Ensures personal identifying information remains confidential.
- Appropriates funds for implementation and technical assistance.

Compliance Checklist

- Adopt and implement statewide standards for demographic data collection. | Who: All state and county departments, agencies, boards, and commissions. | Penalty: Potential penalties for non-compliance may apply.
- Report compliance with federal data collection requirements. | Who: State and county departments, agencies, boards, and commissions. | Penalty: Potential penalties for non-compliance may apply.

Industries Affected

Topics

AI Transparency

Bill Sponsors

Name	Party	Role
Daisy Hartsfield	D	Sponsor
Terez Amato	D	Sponsor
Della au Belatti	D	Sponsor
Cory Chun	D	Sponsor
Tina Grandinetti	D	Sponsor
Sue Keohokapu-Lee Loy	D	Sponsor
Darius Kila	D	Sponsor
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Official Source

https://www.capitol.hawaii.gov/session/measure_indiv.aspx?billtype=HB&billnumber;=2499&year;=2026

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