

A09654 • New York

Enacts the New York Artificial Intelligence Civil Rights Act establishing protections for individual rights with respect to computational algorithms; establishes protections against the use of algorithms involved in consequential decisions, such as those that impact people's rights, civil...

Introduced

Risk: High

Comprehensive

Last Action (Jan 21, 2026): referred to science and technology

Summary

The New York Artificial Intelligence Civil Rights Act establishes protections against algorithmic discrimination, mandates independently audited evaluations, ensures algorithms meet advertised purposes, and provides remedies for violations.

Business Impact

If you use AI for hiring or lending, you must complete independent audits and assessments to avoid discrimination or face penalties.

Key Provisions

- Prohibits the use of algorithms that discriminate based on protected characteristics.
- Requires independently audited pre-deployment evaluations and post-deployment assessments.
- Increases transparency by allowing individuals to appeal algorithmic decisions.
- Defines 'covered algorithm' in detail.
- Mandates mitigation of identified harms from algorithmic use.
- Ensures algorithms perform reasonably well and are consistent with advertised purposes.
- Provides remedies for violations of its provisions.

Compliance Checklist

- Conduct pre-deployment evaluations for covered algorithms | Who: Developers and deployers of algorithms | Penalty: Potential legal action and remedies for affected individuals
- Engage an independent auditor for evaluations | Who: Developers if harm is plausible | Penalty: Legal consequences for non-compliance

Industries Affected

- Government
- Technology
- Healthcare
- Law Enforcement
- Finance
- Criminal Justice
- Employment

Topics

- AI in Employment
- AI Healthcare
- AI Transparency
- AI in Government
- Automated Decision-Making
- Comprehensive AI
- AI in Law Enforcement

Bill Sponsors

Name	Party	Role
CUSICK		Primary
JEAN-PIERRE		Primary
WALLACE		Primary
Kenny Burgos		Primary
Rodneyse Bichotte Hermelyn	Democratic	Cosponsor
Catalina Cruz	Democratic	Cosponsor
Maritza Davila	Democratic	Cosponsor
Al Taylor	Democratic	Cosponsor
Michaëlle C. Solages	Democratic	Primary

Official Source

<https://www.nysenate.gov/legislation/bills/2025/A9654>

Disclaimer: This document is generated by AI for informational purposes only. It does not constitute legal advice. Consult a qualified attorney for guidance specific to your situation. Information may not be fully up to date.