

HB312 • New Hampshire

relative to the right of intercollegiate student-athletes to earn compensation through the use of their name, image, or likeness.

Unknown

Risk: High

Comprehensive

Last Action (Jan 07, 2026): Refer for Interim Study: MA VV 01/07/2026 HJ 1 P. 45

Summary

This bill restricts state and local agencies from collecting biometric data, with exceptions for pre-existing practices and federal mandates at airports.

Business Impact

If you operate a state agency in New Hampshire, you must stop collecting biometric data by January 1, 2014, or face legal action.

Key Provisions

- Prohibits government agencies from collecting biometric data without specific exemptions.
- Defines biometric data to include fingerprints, facial recognition, voice data, and more.
- Allows individuals to bring civil actions for violations, including seeking damages.
- Mandates destruction of biometric data upon termination of employment.
- Exempts certain existing biometric data practices from the prohibition, provided they are not expanded or modified without legislative approval.
- Airports can expand or modify biometric data collection practices if mandated by federal law or regulation without legislative approval.
- No biometric data collected under this bill shall be subject to subpoena.

Compliance Checklist

- Cease collection of biometric data unless exempted | Who: State agencies, municipalities, and political subdivisions | Penalty: Civil action for damages and attorney fees
- Destroy biometric data collected for employee identification upon termination | Who: State agencies | Penalty: Civil action for misuse of data

Industries Affected

Education

Topics

AI in Government

AI Privacy

Bill Sponsors

Name	Party	Role
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Jess Edwards		Cosponsor
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Related Bills

- HB244 (NH)

Official Source

https://gc.nh.gov/bill_Status/advanced.aspx

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