

# A5430 • New Jersey

"New Jersey Algorithmic Accountability Act"; requires certain businesses to conduct automated decision and data protection impact assessments.

Introduced

Risk: High

Comprehensive

Last Action (Jun 10, 2019): Reported out of Assembly Comm. with Amendments, 2nd Reading

## Summary

The New Jersey Algorithmic Accountability Act requires certain businesses to conduct automated decision and data protection impact assessments in consultation with external experts.

## Business Impact

If you operate a high-risk automated decision system in New Jersey, you must conduct impact assessments by one year after enactment or face legal action.

## Key Provisions

- Requires covered entities to conduct automated decision system impact assessments for high-risk systems.
- Mandates data protection impact assessments for high-risk information systems.
- Assessments must evaluate risks related to bias, discrimination, and privacy.
- Entities must consult external experts when conducting assessments.
- Covered entities must record any indications of bias or security threats found in assessments.

## Compliance Checklist

- Conduct automated decision system impact assessments for existing high-risk systems. | Who: Covered entities | Penalty: Potential civil action by the Attorney General
- Conduct data protection impact assessments for existing high-risk information systems. | Who: Covered entities | Penalty: Potential civil action by the Attorney General

## Industries Affected

Finance

Technology

Consumer Protection

Data Services

## Topics

Automated Decision-Making

AI Privacy

## Bill Sponsors

Name	Party	Role
Andrew Zwicker	D	Sponsor
Herbert Conaway	D	Sponsor
Britnee Timberlake	D	Sponsor

## Roll Call Votes

Date	Description	Yea	Nay	Result
2019-06-10	Assembly Committee: Reported with Amendments	5	0	Passed

## Official Source

<https://www.njleg.state.nj.us/bills/BillView.asp?BillNumber=A5430>

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